

## School-Based Health Center (SBHC) staffing model examples

### SBHC staffing model 1

This lean staffing model demonstrates how an SBHC operator can share staffing for the SBHC with their larger healthcare organization or system. The on-site team is responsible for conducting patient visits, and the off-site team oversees SBHC policies and workflow via the medical director coordinates and schedules patient visits and referrals.

#### SBHC onsite

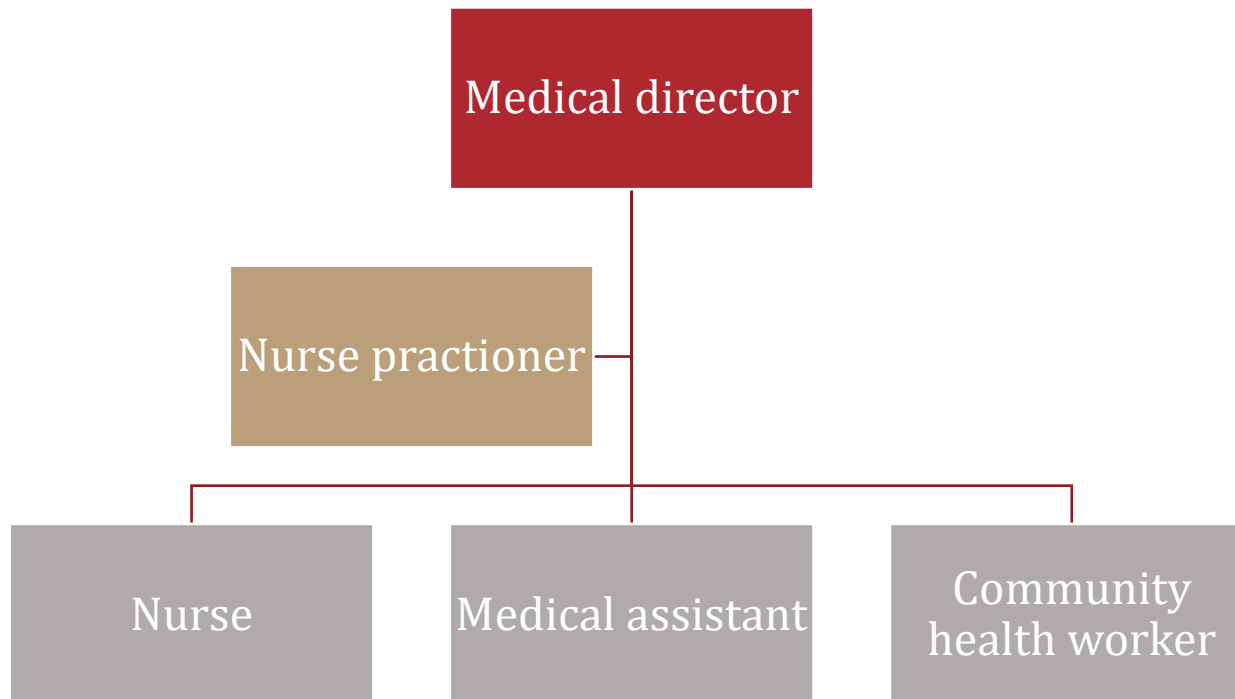
Nurse practitioner  
Medical assistant  
*Core patient care team*

#### SBHC off-site management and coordination

Administrative support  
Nurse care coordinator  
Medical director  
*Oversee SBHC policies, develop  
clinical workflow, schedule patient  
visits and referrals*

### SBHC staffing model example 2

In this expanded staffing model, the nurse can serve as a liaison between the school and SBHC teams while also scheduling patient visits independently. The addition of a community health worker (CHW) enables the SBHC team to screen for patient social driver of health needs and connect patients and families to resources. CHWs are strong assets for SBHCs and can also allocate time to community engagement, partnership, and outreach to increase SBHC consents and center utilization.



### SBHC staffing model example 3

This comprehensive staffing model is best suited for a large program with robust patient volume and multiple service lines. Two nurse practitioners can be supported by one medical assistant, allowing for an expanded patient panel to be seen. This model also integrates behavioral health services and incorporates the engagement of a Youth Advisory Council.

